## **2030 SUSTAINABILITY STRATEGY**

PURPOSE	Creating better futures together					
PILLAR	<b>CUSTOMER</b>	EASY	EXPERT		ADVOCATE	
THEMES	SUPPORT IN GOOD TIMES AND BAD	SIMPLER, SAFER BANKING	ACTION ON CLIMATE AND NATURE		EQUITABLE AND INCLUSIVE SOCIETY	
OBJECTIVES	Enhance financial inclusion and equality	Strengthen data     security and     protection	3. Become a net-zero, climate resilient bank	4. Become a nature positive bank	5. Respect and advance human rights	6. Enable diversity and inclusion
FOCUS AREAS	<ul> <li>Safe, flexible and inclusive products and services</li> <li>Support customers experiencing vulnerability, hardship and disaster</li> <li>Education to build financial resilience</li> </ul>	<ul> <li>Fraud and scams</li> <li>Data privacy and security</li> <li>Safely using data and technology for customer benefits</li> </ul>	<ul> <li>Westpac operations and supply chain</li> <li>Net-zero interim sector targets and portfolio alignment</li> <li>Climate change transition solutions</li> <li>Resilience and adaptation</li> </ul>	<ul> <li>Westpac waste and nature impact</li> <li>Deforestation, restoration and regeneration</li> <li>Biodiversity and ecosystems</li> </ul>	<ul> <li>Indigenous Peoples</li> <li>Children and young people</li> <li>Just and inclusive transition</li> <li>Responsible financing, marketing and business practices</li> </ul>	<ul> <li>Diverse talent and inclusive, accessible and supportive workplace</li> <li>Support for Grants / scholarships for community and social enterprises^</li> <li>Diverse and responsible sourcing</li> </ul>
AREAS FOR ADVOCACY	<ul> <li>Removing barriers for women/families</li> <li>Home ownership</li> </ul>	<ul><li>Scam protections</li><li>Data security</li></ul>	<ul> <li>Sustainable finance taxonomy &amp; solutions</li> <li>Energy-efficient, renewable-powered homes, cars and businesses</li> </ul>	Natural capital solutions	<ul> <li>Indigenous self- determination and financial inclusion</li> <li>Child safeguarding and data sharing</li> </ul>	<ul> <li>Inclusive workplace</li> <li>Backing leaders and businesses of tomorrow</li> </ul>
FOUNDATIONS	Robust environment & social risk management Reliable data and reporting				Integration and organisational capability build	

<sup>\* 2030</sup> endpoint aligned to UN Sustainable Development Goals and NZBA 2030 sector targets.

A Grants and Scholarships for community and social enterprises are provided by the Westpac Foundation and Westpac Scholars Trust. Westpac Foundation is administered by Westpac Community Limited (ABN 34 086 862 795) as trustee for Westpac Community Trust (ABN 53 265 036 982). The Westpac Community Trust is a Public Ancillary Fund, endorsed by the ATO as a Deductible Gift Recipient. Westpac Scholars Trust (ABN 35 600 251 071) is administered by Westpac Scholars Limited (ABN 72 168 847 041) as trustee for the Westpac Scholars Trust. Westpac Scholars Trust is a private charitable trust. None of the Westpac Foundation, Westpac Group. Westpac Group provides administrative support, skilled volunteering and funding for operational costs of Westpac Scholars Trust and the Westpac Foundation, as well as donations to the Westpac Foundation.